

(Translation from the Polish language)

FINANCIAL SUPERVISORY COMMISSION

Current report No 6/2016

Date: 12 January 2016

Issuer's shortened name: KOPEX SA

Subject: **Appointment of managing persons**

Legal basis: Law on Offer, Art. 56, Par.1 Item 2 – current and cyclic information

Contents of the report:

The Management Board of KOPEX SA with its registered seat in Katowice (the Issuer) informs the public that the Supervisory Board of Kopex SA on its meeting held today has adopted a resolution determining the number of members of the management board of Kopex SA from the previous 5 (five) members of the board to 4 (four) members of the board and by subsequent resolutions appointed, starting from 12 January 2016:

1. Mr. Bogusław Bobrowski as President of the Management Board of Kopex SA based in Katowice for an individual five-year term,
2. Mr. Marek Uszko as Member of the Management Board of Kopex SA for an individual five-year term. Mr. Marek Uszko will be responsible for supervising the division of research and development.

Attached the Issuer shall provide information on mentioned members of the Board of Kopex SA - in accordance with § 28 of the Minister of Finance dated 19 February 2009 on current and periodic information published by issuers of securities and conditions for recognizing as equivalent information required by the laws of non-member state.

Mr. Bogusław Bobrowski

Education and qualifications:

Higher education, graduated from the Silesian University of Technology, Faculty of Mining. He is a Master of Science in Mining. He also completed a Postgraduate Management Studies at the Institute of Organization and Management of the Silesian University of Technology (1994). In 1995 he has completed the state examination qualifying to seat on supervisory boards of state-owned companies. He is authorized by the State Mining Authority to serve as Underground Mining Plant Maintenance Manager and Opencast Mining Plant Maintenance Manager.

Professional career and positions held:

2012 – 12.01. 2016 – Mostostal Zabrze SA, President of the Management Board

2011 – 2012 – STA-Odlewnie sp. z o.o. Tarnowskie Góry, President of the Management Board

2011 - 2012 - Zespół Odlewni "Rafamet", Kuźnia Raciborska, President of the Management Board

2008 - 2011 - FUM CHOFUM SA, Chocianów, President of the Management Board

2008 - 2009 - Odlewnia Motoryzacyjna sp. z o.o., Andrychów, President of the Management Board
2007 - 2011 - Huta Małapanew sp. z o.o., Ozimek, President of the Management Board
2006 - 2007 - WĘGLOKOKS SA – Chief Logistic Director
2002 - 2006 - WĘGLOKOKS SA – Strategy and Development Office Director
1998 - 2002 - Gliwicka Spółka Węglowa SA - President of the Management Board
1996 - 1998 - Gliwicka Spółka Węglowa SA – Vice President of the Management Board
1991 - 1996 – Gliwice Coal Mine – Mine Director
1980 - 1990 - Gliwice Coal Mine - all technical inspector ranks - from trainee to mining plant maintenance manager

Mr. Bogusław Bobrowski was a member of the Supervisory Board of Kopex SA from 27 June 2012 to 12 January 2016. He held a position of a Secretary of the Supervisory Board and Vice Chairman of the Supervisory Board.

Besides, Mr. Bogusław Bobrowski is a member of the supervisory boards of the following companies:

Mostostal Zabrze Realizacje Przemysłowe SA – Chairman of the Supervisory Board
Mostostal Zabrze Gliwickie Przedsiębiorstwo Budownictwa Przemysłowego SA - Chairman of the Supervisory Board

Mr. Bogusław Bobrowski outside the Issuer's enterprise does not conduct any activities competitive to the activities carried out in the Issuer's enterprise and does not participate in any competitive company as a partner in a civil partnership, a member of the body of a company or any other competitive legal person as a member of its governing body. According to his statement, Mr. Bogusław Bobrowski is not listed in the Register of Insolvent Debtors maintained pursuant to the Act on the National Court Register. Mr. Bogusław Bobrowski stated that he does not hold any shares of the public company Kopex SA or shares of Kopex SA subsidiaries.

Mr. Marek Uszko

Education and qualifications:

Higher education, graduated from the Silesian University of Technology, Faculty of Mining and Geology (1983). He also completed a Postgraduate Management Studies: Management in Mining - AGH University of Science and Technology in Kraków (1995), Real Estate Valuation - Higher School of Banking in Poznań, Local Department in Chorzów (2003), Public Procurement - Silesian University of Technology in Gliwice (2006), Occupational Health and Safety in the Enterprise - Silesian University of Technology (2009). He graduated Managers School in the subject of Restructuring Process Management in Hard Coal Mining (2005). In 1995 he has completed the state examination qualifying to seat on supervisory boards of state-owned companies. He is authorized by the State Mining Authority to serve as Underground Mining Plant Maintenance Manager and Opencast Mining Plant Maintenance Manager.

Professional career and positions held:

since 1.10.2014 – KOPEX-EX-COAL sp. z o.o. – President of the Management Board
2008 – 2014 – Kompania Węglowa SA - Vice President of the Management Board for Production
2006 - 2008 - Gliwicki Zakład Usług Górniczych sp. z o.o. - President of the Management Board
2003 - 2006 - Kompania Węglowa SA – Vice President of the Management Board for Production Assurance
2003 - Kompania Węglowa SA - Production Department Director
2001 - 2003 - Nadwiślańska Spółka Węglowa SA - Vice President of the Management Board for Production
1998 - 2001 – Szczygłowice Coal Mine, Chief Engineer, Mine Director
1983 - 1998 – Knurów Coal Mine - positions from Trainee to Chief Engineer

Mr. Marek Uszko held positions in Supervisory Boards of the companies as follows:

Gliwicka Spółka Węglowa SA (elected by the staff)

ZGE Jaworzno Sobieski III sp. z o.o.

Centrum Informatyki sp. z o.o.

HALDEX SA

Gliwicki Zakład Usług Górniczych sp. z o.o.

Tauron - Południowy Koncern Węglowy SA

Przedsiębiorstwo Obrotu Energią i Paliwami „EGW” sp. z o.o.

Other functions:

Member of the Committee on Mining, Coal Mining Mechanisation Section at Polish Academy of Sciences – 2009-2010

Member of the Committee on Mining, Coal Mining Technology Section at Polish Academy of Sciences – 2011-2014

Member of the Committee on Mining, Coal Mining Economics and Organisation Section at Polish Academy of Sciences – 2011-2015

Member of the Commission on Occupational Safety in Mining – 2008-2014

Member of Hard Coal Mining Working Group at the Commission on Occupational Safety in Mining – 2008-2014

Member of the Examination Commission at the State Mining Authority to examine qualifications in the scope of mining and mine rescue

Board Chairman of the Association of the Silesian University of Technology Graduates, Faculty of Mining and Geology – since 2009

Mr. Marek Uszko outside the Issuer's enterprise does not conduct any activities competitive to the activities carried out in the Issuer's enterprise and does not participate in any competitive company as a partner in a civil partnership, a member of the body of a company or any other competitive legal person as a member of its governing body. According to his statement, Mr. Marek Uszko is not listed in the Register of Insolvent Debtors maintained pursuant to the Act on the National Court Register. Mr. Marek Uszko stated that he does not hold any shares of the public company Kopex SA or shares of Kopex SA subsidiaries.

Legal basis: Par 5. Cl.1 item 22 in accordance with Par. 28 of the Regulation of the Minister of Finance dated 19 February 2009 on current and periodic information submitted by issuers of

securities and conditions for recognizing as equivalent information required by the laws of non-member state (Dz.U. /Journal of Laws/ of 2014, item 133).